EXECUTIVE SESSIONS

1640.1 <u>Permitted Subjects</u> The Board and/or its committees may meet privately in executive session for the following items.

- 1640.1a To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 of the Pennsylvania Consolidated Statutes (relating to administrative law and procedure).
- 1640.1b To hold information, strategy and negotiation sessions related to the negotiation or arbitration of a collective bargaining agreement or, in the absence of a collective bargaining unit, related to labor relations and arbitration.
- 1640.1c To consider the purchase or lease of real property up to the time an option to purchase or lease the real property is obtained or up to the time an agreement to purchase or lease such property is obtained if the agreement is obtained directly without option.
- 1640.1d To consult with its attorney or other professional advisor regarding information or strategy in connection with litigation as with issues on which identifiable complaints are expected to be filed.
- 1640.1e To review and discuss Board business if conducted in public would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi judicial deliberations.

FAIRFIELD AREA SCHOOL DISTRICT

EXECUTIVE SESSIONS (Contd)

- 1640.2 <u>Official Action</u> Any official action on matters discussed shall be taken at an open meeting.
- 1640.3 <u>Timing</u> An executive session of the Board may be held during an open meeting, at the conclusion of an open meeting or at any time between regular Board meetings.
- 1640.4 <u>Time Limit</u> There will be no time limit on executive sessions.
- 1640.5 <u>Announcements</u> The reason for an executive session will be announced at the open meeting occuring immediately prior to or subsequent to the executive session.
- 1640.6 <u>Notice to Board Members</u> If the executive session is not announced for a future specific time, Board members shall be notified 24 hours in advance of the time of the convening of the meeting. Said notice shall specify the date, time, location and purpose of the executive session.

Revised October 16, 1995